

February 2026

Richmond Education Assistant Program (REAP)

Full Time Program 2026

July 6, 2026 – November 27, 2026

STUDENT APPLICATION PROCESS

ALL APPLICANTS MUST HAVE THESE REQUIREMENTS:

- secondary or post-secondary school graduation from Canada or equivalent
- strong written and oral English skills
- passed English 12, Communications 12, or the REAP English Test

If you do NOT have English 12 or Communications 12, you must take the REAP English Test (\$45). IELTS, TOEFL, Duolingo and Canadian Language Benchmark test results are not accepted.

STRONG APPLICATIONS WILL INCLUDE THE FOLLOWING:

- work experience (volunteer or paid) with individuals with diverse abilities and disabilities
- post-secondary studies/specialized training in child development, education, psychology, special education, health care or related fields
- proven track record of care for others
- working independently and collaboratively as a team member

HOW TO APPLY

Step One: Complete your Application Package:

- Application Form
- A complete résumé that includes experience working with children with diverse abilities and disabilities.
- Secondary or post-secondary school transcript of grades (copy)
- Secondary or post-secondary graduation certificate (copy)

Step Two: Scan all of your documents related to your application in **one single PDF** and email it to:

RCE@sd38.bc.ca

Attention: Huey Wong, REAP Administrator

Deadline: Fri., March 20, 2026 @ 4:00 pm

*Late applications are welcome but will only be considered after on-time applications are processed.
Apply on time to avoid disappointment.*

Step Three: You will receive an email within one week, acknowledging receipt of your application along with a link to pay the \$50 application fee (non-refundable).

NOTE: *Your application will NOT be reviewed until the \$50 application fee is received.*

Step Four: All applicants will be notified **by April 3, 2026** if they have been selected for an individual interview via Zoom. If you are not selected for an interview, you may re-apply for the next REAP intake.

Step Five: Successful applicants will be notified **by April 30, 2026** and will be invited to attend a Welcome and Orientation Session in early June. More details will be provided to the successful applicants prior to these events.

SHORTLISTING PROCESS

Each application package will be evaluated on its contents, submission by the deadline, clarity and strength of the résumé.

If your application is shortlisted, you will be invited to an individual interview.

NOTE: The viability of REAP is dependent on sufficient enrolment, availability of instructors, resources and other factors. Richmond Continuing Education reserves the right to make changes to the program as conditions warrant. Completion of REAP does not guarantee employment.

If you have any questions, please email rce@sd38.bc.ca.